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| =Partnerships to Drive Success and Savings |
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| **Talent Summit 2018** |
| PRESENTED BY:Tammy Biery, Executive Director Career SolutionsDella Ludwig, Workforce Strategy ConsultantDEED  |

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| Partnerships to Drive Success and Savings |  | **Things to Consider**• • • |
| **Common Barriers to Employment*** **Mental Health**
* **Addiction**
* **Criminal history**
* **Housing availability and prices**
* **Employment for spouse / dependents**
* **Transportation/Lack of Driver’s License**
* **Daycare**
* **Welfare "Cliff"**
* **High School Diploma/GED**
* **English as Second Language**
* **Domestic Violence**
* **No experience and/or underemployed**
* **Cost of Living is $14.48/hour**
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| Key Takeaways* **Hidden Talent Pools to Target**
	+ Immigrants
	+ Dislocated Workers
	+ Unemployed
	+ Underemployed
	+ Youth
	+ Offenders
	+ Veterans

Programs/Grants Available:* **MN Job Skills Partnership (MJSP)**

<http://mn.gov/deed/mjsp/>* **Job Training Incentive Program (JTIP)**

<https://mn.gov/deed/business/financing-business/training-grant/jtip/>* **Dual Training/PIPELINE**

[www.doli.state.mn.us/Pipeline](http://www.doli.state.mn.us/Pipeline)* **Minnesota Apprenticeship Initiative (MAI)**

<https://mn.gov/deed/business/finding-workers/incentives/mai.jsp>* **On the Job Training (OJT)**

 https://careersolutionsjobs.org/employers/training-grants-incentives-and-work- based-learning/on-the-job-training/* **Certified Youth Apprenticeships**

<https://education.mn.gov/MDE/dse/cte/exp/youth/index.htm>* **Youth Skills Training Program**

<http://www.dli.mn.gov/yst> |

