



# Immigrant Services for Businesses



**Contact us for your career solutions today!**

**For more information:**

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Career Solutions connects businesses with qualified workers. We partner with other local service providers to create innovative workforce development solutions and help employers onboard and upskill quality workers.

As a partner in the Minnesota Workforce Development system, our office is co-located within the CareerForce in St. Cloud. Employers often use the centers to recruit and train staff.



A proud partner of the



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Equal Opportunity Employer and Program Provider

Does your business need help with expanding and retaining your workforce? Career Solutions Immigrant Services can help businesses with recruitment, training and retention needs.

## Services Available

### Recruitment

- Remove barriers and tap into immigrant populations to fill open positions
- Increase workplace diversity
- Access the Employer Immigrant Resource Guide with hiring resources and contacts

### Cultural Training

- Development of cultural competency training for supervisors and management to create cultural awareness with immigrant employees
- Development of training for immigrant employees to create an understanding of the company's culture, responsibilities and expectations
- Resolve employer issues related to cultural misunderstandings

### Retention: Liaison / Communication Services

- Suggestions and solutions to ease communication barriers
- Mediation services for employees to help with retention
- Guidance and recommendations regarding translation for human resources policies and procedures
- Assistance with meaningful connections between employers and job seekers.
- Connect with the Immigrant Employment Connection Group