

# HIRING THE VETERAN WORKFORCE: AN EMPLOYER EDUCATION EVENT

## Employer Resources

### Hiring Veterans Resources

- CareerForce: **Veterans Resources**  
<https://www.careerforcemn.com/veterans-employer-resources>
- SHRM Foundation: **The Recruitment, Hiring, Retention, & Engagement of Military Veterans**  
[https://www.shrm.org/foundation/ourwork/initiatives/engaging-and-integrating-military-veterans/Documents/Veterans%20Hiring%20Guidebook\\_FNL\\_web.pdf?\\_ga=2.55972843.1974912385.1538399697-779128489.1514558977](https://www.shrm.org/foundation/ourwork/initiatives/engaging-and-integrating-military-veterans/Documents/Veterans%20Hiring%20Guidebook_FNL_web.pdf?_ga=2.55972843.1974912385.1538399697-779128489.1514558977)
- SHRM Foundation: **Veterans at Work**  
<https://www.veteransatwork.org/>
- US Dept. of Veterans Affairs: **Veterans Employment Toolkit**  
<https://www.va.gov/vetsinworkplace/>
- US Dept. of Veterans Affairs: **Homeless Veterans Community Employment Services**  
<https://www.va.gov/HOMELESS/HVCES.asp>
- MACV: **Employment Services**  
<https://www.mac-v.org/our-services/employment>

### Interpreting Military Experience on Resumes

- O-Net Online: **Crosswalk Search**  
<https://www.onetonline.org/crosswalk/>
- Careeronestop: **Translating Military Terms**  
<https://www.careeronestop.org/Veterans/JobSearch/ResumesAndApplications/translating-military-terms.aspx>

### Disabled Veterans

- DAV: **The Veteran Advantage – DAV Guide to Hiring & Retaining Veterans with Disabilities**  
<https://www.dav.org/wp-content/uploads/HiringGuide.pdf>
- CareerForce: **Disability Inclusion Bite Sized Learning Modules**  
<https://www.careerforcemn.com/disability-inclusion-bite-sized-learning-modules>

## On the Job Training

- Career Solutions: **On-the-job Training (OJT) program**  
<https://careersolutionsjobs.org/employers/training-grants-incentives-and-work-based-learning/on-the-job-training/>

## USERRA/ESGR

- US Dept. of Labor: **Uniformed Services Employment and Reemployment Rights Act**  
<https://www.dol.gov/agencies/vets/programs/userra>
- **Employer Support of the Guard and Reserve**  
<https://www.esgr.mil/>

## Employer Support of the GI Bill

- US Dept. of Veterans Affairs: **Post-9/11 GI Bill (Chapter 33)**  
<https://www.va.gov/education/about-gi-bill-benefits/montgomery-selected-reserve/>
- US Dept. of Veterans Affairs: **Montgomery GI Bill Selected Reserve (MGIB-SR)**  
<https://www.va.gov/education/about-gi-bill-benefits/post-9-11/>

## Justice Involved Veterans/Federal Bonding

- Twin Cities Rise: **MN Employers' Fair Chance Hiring Guide**  
[TCR\\_EmployerGuide\\_Web+\(002\).pdf \(squarespace.com\)](#)
- **The Federal Bonding Program**  
[The Federal Bonding Program | Fidelity Bonds for Hard-to-Place Job Seekers \(bonds4jobs.com\)](#)
- **Honest Jobs**  
[Fair-Chance Employment | Honest Jobs](#)

## General Military Information

- Veteran.com: **Army Military Occupational Specialties**  
<https://militarybenefits.info/army-mos-codes/>
- Veteran.com: **Navy Enlisted Classification Codes**  
<https://militarybenefits.info/navy-enlisted-classification-nec/>
- Military.com: **Military Officer Rank Structure**  
<https://www.military.com/hiring-veterans/resources/military-officer-rank-structure.html>
- Military.com: **Army Ranks for Enlisted Personnel**  
<https://www.military.com/army/enlisted-ranks.html>

## Other

- Career Solutions: **Business Services**  
<https://careersolutionsjobs.org/employers/business-services/>